

**Job Title:** Children and Young People Lead

**Hours:** 28 hours

**Salary:** £22 850 (£28 562 pro rata, BHCM Band B)

**Annual Leave:** 23 days (28 days pro rata)

Brighton and Hove City Mission is recruiting a Children and Young People Lead who will pioneer mission work across the city for the under 25s.

The successful candidate will be a committed Christian with the ability to creatively communicate the gospel to children and young people, as well as have the ability to create and maintain relationships with children and youth workers in churches from across the city. Through inspiring individuals within congregations, they will enable the local church to have a lasting impact in their local school.

Brighton and Hove City Mission want to see a Christian presence in every place in the city. 25% of the population of Brighton and Hove are under 25, so ministry to children and young people is vital to fulfil this vision. With only 31% of the population of Brighton and Hove declaring that they are Christian, a decrease of 27% from the 2011 Census, it is more vital than ever that we continue to share the gospel.

## **JOB DESCRIPTION**

### **Summary of Main Responsibilities:**

- 1.) Pioneer missional activities for children and young people in Brighton and Hove.
- 2.) Build upon existing and create new relationships with education establishments, churches, and Christian organisations in Brighton and Hove.
- 3.) Gather and lead a group of committed volunteers to facilitate projects.
- 4.) Undertake and deliver necessary training in accordance with the role.
- 5.) Adopt a flexible approach to working hours.
- 6.) Represent BHCM at all events and in churches.

### **Main responsibilities:**

- 1.) **Pioneer missional activities for children and young people in Brighton and Hove.**
  - 1.1. Authentically communicate the Christian faith in innovative ways.
  - 1.2. Research and develop new ways to share the Gospel.
  - 1.3. Create projects that have relevance to those that live in the local community.
- 2.) **Build upon existing and create new relationships with education establishments, churches, and Christian organisations in Brighton and Hove.**
  - 2.1. Prioritise working in partnership with other Christians on all projects.
  - 2.2. Maintain existing relationships with schools.
  - 2.3. Develop good relationships with children and youth workers to strengthen links with BHCM and the local church.
  - 2.4. Highlight where the local church can serve the children and young people in their community.
  - 2.5. Meet and pray with the Off The Fence Schools and Youth Team to equip and empower Christian workers in schools.
  - 2.6. Drive the vision and implementation of a city-wide youth event, in partnership with local youth leaders.
- 3.) **Gather and lead a group of committed volunteers to facilitate projects.**

- 3.1. Maintain existing relationships with those who currently volunteer.
- 3.2. Recruit new volunteers.
- 3.3. Support volunteers with projects.

**4.) Undertake and deliver necessary training in accordance with the role.**

- 4.1. Complete all required training for the role.
- 4.2. Research other training that will provide personal development.
- 4.3. Create and facilitate training courses in working with children and young people.

**5.) Adopt a flexible approach to working hours.**

- 5.1. Facilitate activities in line with the availability of children and young people.
- 5.2. Create projects that suit the timescales of schools, colleges, or churches.
- 5.3. Adapt to the needs of those you are serving, whilst creating necessary boundaries.

**6.) Represent BHCM at all events and in churches.**

- 8.1 All our staff must strive towards fulfilling our vision.
- 8.2 All staff members are expected to be at BHCM events.
- 8.3 All staff members will be expected to represent BHCM by making presentations in churches and producing written reports for publicity.

## **PERSON SPECIFICATION**

### **Essential**

#### **People Skills:**

Communication skills, verbal and written  
Presentation and teaching skills  
Pastoral skills

#### **Strategic Skills:**

Decision making skills  
Management skills  
Problem solving skills  
Flexible and adaptable to change  
Ability to work both individually and within a team  
Time management skills to manage your own diary

#### **Knowledge and Experience:**

Experience of schools work  
Good working knowledge of current legislation  
Good working knowledge of safeguarding of children

### **Desirable**

Experience in children, youth, and school ministry  
Relevant qualifications in Christian children, youth, and schools work

Interdenominational knowledge  
Hold a valid UK driving licence  
Have access to a vehicle

All staff are central to the fulfilment of the statutory objects of Brighton and Hove City Mission, and are required to demonstrate a clear commitment to the Christian faith.

**Informal chat before Thursday 6<sup>th</sup> February 2025 (please book a time by contacting [office@bhcm.org.uk](mailto:office@bhcm.org.uk)).**

**Application closing date Friday 7<sup>th</sup> February 2025 at 5pm.**

**If we find the right candidate, we will appoint before these dates.**